

Candidate Statement for Jody Stewart-Strobel, At-Large Member for Special Faculty

Greetings colleagues. I joined the faculty of EWU in September of 1998 as an adjunct instructor in the Modern Languages and Literatures department. Since then, I have held every special faculty position at EWU: adjunct (four years), lecturer (six years) and senior lecturer (for the past fourteen years). In those combined 24 years, special faculty have had their working conditions continuously improved by the UFE as a result of our collective bargaining agreements - from the historic CUPA salary adjustments to three-year contracts for senior lecturers - still there remains much work to be done.

I believe, I have a clear view of the unique workplace concerns and issues that special faculty encounter and would like to continue to bring that perspective to our UFE E-Board meetings. I hope in the coming year that we can form a more solid and cohesive group among the special faculty members at EWU so that we can work together to articulate our agenda for continued workplace improvements.

During the time I have served as a UFE Board member, I have reached out to special faculty across the campus to encourage union membership. I have consistently illuminated the special faculty perspective during all E-Board meetings. I have organized and helped facilitate faculty forums and members' meetings via zoom. I have organized special faculty forums so that adjuncts, lecturers, and senior lecturers could bring their concerns directly to the UFE leadership. It will remain my highest priority in the position of at-large UFE board member to ensure that all contingent faculty at EWU have a strong voice in the union. Special faculty bear the brunt of teaching in many departments on campus and face unique challenges, especially during the past two years. As more and more tenure-track lines disappear and more and more positions are converted to lecturer lines, it becomes all the more important that the UFE place the working conditions of special faculty at the center of their agenda. It will remain my priority to do that.

I would appreciate your vote. Thank you.