

## Appendix to MOU on Academic Program Directors

Per the MOU on Academic Program Directors Article 10.1.4(b), Program Directors Type B exercise chair-like authority in

1. recruiting faculty (CBA Article 3.4.),
2. extending the length of the probationary period (CBA Article 4.1.2.(a)),
3. nominating faculty for early tenure consideration (CBA Article 4.1.2.(b)),
4. recommending lecturers for promotion to senior lecturers (CBA Article 4.6.2.(a)),
5. evaluating TT faculty (CBA Article 5.3.1.(a)),
6. approving the addition of new material to a faculty member's promotion application (CBA Article 5.4.3.(b)),
7. providing numeric summaries for quantitative student evaluations (CBA Article 5.4.3.(d)(ii) and (iii) and (f)),
8. developing FAPs, (CBA Article 7.4.2.(a)),
9. approving FAPs (CBA Article 7.4.3.(a)(b)(c)),
10. modifying FAPs, (CBA Article 7.4.4)),
11. evaluating tenured faculty and senior lecturers (CBA Article 7.5.2.),
12. working with faculty who do not meet the FAP's expectations (CBA Article 7.5.3.),
13. evaluating special faculty (CBA Article 7.6., 7.6., 7.6.2., 7.6.3., 7.6.4.),
14. working with faculty to ensure they have at least one peer observation of their teaching/year (CBA Article 7.7.),
15. determining workload (CBA Article 7.8.5.(b)(i) and (ii), including the ratio of the conversion of contact hours to credit hours,
16. advising the dean on the program's overall workload (CBA Article 7.8.5.(c)(i),
17. preparing a proposed course schedule for their programs (CBA Article 7.8.5.(c)(ii),
18. receiving and approving individual faculty workplans (CBA Article 7.8.5.(c)(iii),
19. determining whether a faculty member buying out workload adversely affects a program's functioning (CBA Article 7.8.5.(f),
20. modifying a faculty member's workload plan (CBA Article 7.8.5.(g),
21. making arrangements to cover the classes of a faculty member who has taken sick leave (CBA Article 11.1.),
22. taking notice of a faculty member's need to take short-term disability leave (CBA Article 11.3.2.),
23. receiving faculty members' application for short-term leave (CBA Article 11.5.7.(c)),
24. making arrangements to cover the classes of a faculty member who has taken parental leave (CBA Article 11.6.),
25. receiving notification of a faculty member's bereavement leave (CBA Article 11.8.),
26. receiving a faculty member's request for personal leave without pay (CBA Article 11.9.)
27. receiving a faculty member's request for professional leave without pay (CBA Article 11.10.),
28. consulting with the dean and the provost on Reduction in Force (CBA Article 15.1.2.),
29. receiving notification of a faculty member's concerns about their workplace environment,
30. notifying the dean and explaining the EWU's response (CBA Article 16.6.), and
31. trying to resolve a disputed workload or FAP (CBA Article 21.4.(a)(i).

Tentatively Agreed to by UFE and EWU June 23, 2021